Dear Students,

Greetings from the Early Careers China team from Standard Chartered Bank!

We’re happy to share that the 2024 Standard Chartered Bank China Graduate and Internship programmes are now open for applicants.

Our target student group are Final year (Graduate programme) and Penultimate year (Internship programme) students, who have the permanent legal right to work in mainland China.

**Graduate Programme:** Our graduate programme commences on July 15, 2024. Successful applicants will be supported and deployed into a banking career on a global scale through our 18-month graduate programme. During the induction, they will meet peers and senior executives from across the Bank, creating networks to support the future career growth. Our training programme will enable them to develop technical, business, and interpersonal skills. Graduates will get to experience real-world simulations and case studies which make our training come alive, and we will support their career development every step of the way.

**Internship Programme:** Internships commence on June 19, 2024. Our 10-week Internship programme provides students with the opportunity to gain first-hand experience working on real-world problems, hone their skills, creating lasting relationships, gaining insights into the banking world, and discovering their strengths. Through the programme, we help students acquire the skills required for immediate success, as well help them to understand what is required for the future as our industry develops and their career evolves. A strong performance on the programme could lead to a graduate job offer.

Click on the video to learn “Why Join Standard Chartered’s Graduate Programme?”

**Application**

Visit our careers website [sc.com/early-careers](http://sc.com/early-careers) to apply for the opportunities and find out more.

At Standard Chartered, we’re committed to young talents’ success and will provide them with the tools and opportunities to help them accelerate their personal and professional growth. Joining our Early Careers Talent Network allows our team of recruiters to connect you with great opportunities and help you stay up-to-date with company news and careers events we’ll be running. And you can also follow our Standard Chartered China Careers WeChat account to find out more information specific to Standard Chartered careers in China.

Thank you.😊😊

**Early Careers China, Human Recourses**
Grad.China@sc.com
China Landing Page | Standard Chartered (sc.com)

Explore more information | Apply now via [sc.com/early-careers](http://sc.com/early-careers)
About Standard Chartered

We're an international bank, nimble enough to act, big enough for impact. For more than 160 years, we've worked to make a positive difference for our colleagues, clients and communities. And we're on a journey to be the world's most sustainable and responsible bank.

We question the status quo, love a challenge and enjoy finding new opportunities to grow and do better than before. If you're looking for a career with purpose and you want to work for a bank making a difference, we want to hear from you. You can count on us to celebrate your unique talents. And we can't wait to see the talents you can bring us.

Our purpose, to drive commerce and prosperity through our unique diversity, together with our brand promise, to be here for good are achieved by how we each live our valued behaviours. When you work with us, you'll see how we value difference and advocate inclusion.

About the Graduate Programme

You will be supported and launched into a banking career on a global scale through our 18-month graduate programme. During our induction, you'll meet peers and senior executives from across the Bank, creating networks that will support your career growth.

Our training programme will enable you to develop your technical, business, and interpersonal skills. You'll get real-world simulations and case studies that will make our training come alive. Future skill development is a key priority across the programme and your career development, as we're committed to changing the way banking works for the better.

Eligibility

▪ We welcome students from all degree disciplines and encourage applicants from diverse backgrounds.
▪ We're looking for team players with excellent academic achievements and extracurricular activities, agile multi-taskers who can handle pressure, analytical minds with numeracy and attention to detail, and enjoyment of fast paced, dynamic environments
▪ Final year students, able to start July 2024
▪ Permanent legal right to work in the country you're applying to

Department

▪ Corporate, Commercial and Institutional Banking
▪ Financial Markets
▪ Compliance Financial Crime and Compliance

Location

Shanghai, Beijing, Shenzhen

Recruitment assessments

Some of our roles use assessments to help us understand how suitable you are for the role you've applied to. If you are invited to take an assessment, this is great news. It means your application has progressed to an important stage of our recruitment process.

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About Internship Programme

Our 10-week Internship Programme gives you the opportunity to gain first-hand experience working on real-world problems, hone your skills, create lasting relationships, gain insights, and discover your strengths. Throughout the programme, you'll acquire the skills for immediate success, as well as understand what's required for the future as our industry and your career evolve. A strong performance on the programme could lead to a graduate job offer.

Eligibility

- We welcome students from all degree disciplines and encourage students from diverse backgrounds to apply.
- We’re looking for team players with excellent academic achievements and extracurricular activities, agile multi-taskers who can handle pressure, analytical minds with numeracy and attention to detail, and enjoyment of fast paced, dynamic environments
- Our more technical positions will suit individuals with Computer Science, Engineering, Mathematics, Physics and Statistical proficiency
- You need to be a penultimate year student, able to intern in June 2024* and start full-time employment in July 2025
- Have the permanent legal right to work in the country you’re applying to

Department

- Corporate, Commercial and Institutional Banking
- Financial Markets
- Transaction Banking
- Group Internal Audit

Location

Shanghai, Beijing, Shenzhen

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