



YOUTH PLACEMENT PROGRAMME 2024

1-YEAR PLACEMENT OPPORTUNITY FOR UNIVERSITY FRESH GRADUATES

The Programme enables you as a graduate to acquire professional knowledge and experience in banking and provides a head start for you to pursue a career in the industry. We welcome fresh / recent graduates from all disciplines. Programme participants with outstanding job performance would be considered for permanent roles in the Bank.



Banking Knowledge



Mentorship & Feedback



Hands-on Experience



Graduate Opportunities

APPLY NOW!



All information provided by applicants will be used only for recruitment purposes and will be used strictly in accordance with the Bank's personal data policies, a copy of which may be obtained by the applicant upon request. Unless otherwise instructed in writing by the applicant concerned, applicants may be considered for other suitable positions within the Bank and its related companies. The personal data of unsuccessful job applicants may be retained for a maximum of two years from the date when the job application is rejected and such data may be retained for a longer period if there is a subsisting reason that obliges the Bank to do so, after which the personal data will be destroyed.

Graduate Opportunity: Hang Seng Bank Limited – Youth Placement Programme

| Subject | Description |
|----------------------|---|
| Programme Overview | <p>Youth Placement Programme (“YP Programme”) enables graduates to acquire professional knowledge and experience in banking and provides a head start for graduates to pursue a career in the banking industry.</p> <p>Placement opportunities will be available throughout the bank in the following business units and functions:</p> <ul style="list-style-type: none"> • Audit • Commercial Banking <ul style="list-style-type: none"> ○ Business Banking / Corporate Banking ○ Corporate Wealth and Sales Management ○ Global Trade and Receivables Finance ○ Data & Analytics • Digital Business Services • Global Banking • Global Markets • Hang Seng Indexes Company Limited (HSIL) • Marketing • Strategic Planning and Corporate Development • Wealth and Personal Banking <ul style="list-style-type: none"> ○ Customer Propositions and Management ○ Insurance ○ Investments and Wealth Solutions <p>For more information about our business functions, please visit here.</p> |
| Programme Structure | <ul style="list-style-type: none"> • Duration: 12 months Full Time Employment • Employment Period: July 2024 - June 2025 (subject to availability) |
| Programme Highlight | <p>Full-time placement experience at Hang Seng Bank will equip you with valuable banking knowledge and skills to work in the financial industry, putting you one step ahead of the rest. Perform well and you might be considered for permanent offer or employment extension.</p> |
| Requirements | <ul style="list-style-type: none"> • 2022 – 2024 graduates with bachelor’s degree or above awarded locally or overseas • Permanent residents of Hong Kong or holding a valid Hong Kong work visa • Able to communicate effectively, embrace change and overcome challenges with the ability to safeguard positive attitude under challenging situations • Able to bring divergent ideas to create new and innovative solutions • Strong desire to learn and able to work in agile environment • Advocate of openness, teamwork and integrity • Proficient in English and Chinese • Good knowledge of application software (MS Word, Excel, Powerpoint) and Chinese Word Processing |
| Application Link | Youth Placement Programme - Hang Seng Bank (HK) - 227143 (hsbc.com) |
| Application Deadline | 1 July 2024 |