

# Greater Bay Area Youth Employment Scheme



## Start a rewarding career at HSBC and apply now for the Greater Bay Area Youth Employment Scheme

The [Greater Bay Area Youth Employment Scheme \(GBAYES\)](#) is a programme organised by the Government of the Hong Kong SAR that aims to provide practical on-the-job work experience in the Greater Bay Area, and the opportunity to develop and grow a professional network.

HSBC will be offering roles across Guangzhou, Shenzhen and Foshan within Commercial Banking, Wealth and Personal Banking, Digital Business Services, and Global Functions.

As well as valuable hands-on experience, you'll enjoy project-based work and functional exposure where you'll be encouraged to learn, ask questions and take on some responsibilities. Upon successful completion of this 18-month employment scheme, you'll have the opportunity to be considered for a permanent role at HSBC.

### To apply, you must:

- Be available to start full-time employment no later than the end of December 2024
- Hold a Bachelor's degree or above (in any discipline) awarded by a Hong Kong SAR or an overseas university / tertiary institution in 2022 or 2023; or be graduating in 2024
- Be a Hong Kong SAR resident who is lawfully employable in Hong Kong
- Be fluent in written and spoken English, Cantonese and Mandarin
- Possess strong communication skills and be able to collaborate with others effectively
- Have solid PC skills in MS Word, Excel and PowerPoint. Additional PC skills in Excel (Macro), Access and Project are advantageous

Applications are now open and close on 8 July 2024. We encourage you to submit your application as soon as possible as we review applications and offer on a rolling basis.

Please visit our [Greater Bay Area Youth Employment Scheme](#) page or scan the QR code below to find out more and apply today.

We look forward to receiving your application.

Best wishes,  
HSBC Hong Kong Emerging Talent Acquisition Team

